SUMMARY OF CHANGES MADE TO HRD-1 FORM INSTRUCTIONS

| Page | Item No. | Existing | Changed to |
|------|-------------|----------|-------------------------|
| 2 | | | Added Table of Contents |

Establishment Of Civil Service Positions

| 3 | 2 | Position <i>Number</i> | Position No. |
|---|-----|--|--|
| | | NOTE: Departmental Personnel Office staff please make sure that the position number assigned by the HRMS system is entered on the form before sending to WPD/CLASSIFICATION. | NOTE: Departmental Personnel Office staff please make sure that the position number assigned by the HRMS system is entered on the form before sending to <i>Employee Classification and Compensation Division (ECCD)</i> |
| 5 | 14e | Job Share, w/Pos. No. | FTE Share, w/Pos. No. |
| 7 | 23 | Note: If the Curr Job Code is different from the Auth Job Code (Field #20), the position may have been JM'd down to a lower level. If this is the | Note: If the Curr Job Code is different from the Auth Job Code (Field #20), the position may have been reallocated for recruitment purposes down to a lower |
| | | case, the <i>Delegated B Action</i> (MODA) box in Field #12, Type of Action should also be checked. | level. If this is the case, the Reallocation for Recruitment box in Field #12, Type of Action should also be checked. |
| 7 | 26 | Check the Approved or Disapproved as appropriate | Check the Approved or Disapproved box as appropriate |

Establishment Of Civil Service Positions Documents Submitted To Employee Classification And Compensation Division

| 8 | | Added: ESTABLISHMENT OF CIVIL SERVICE POSITIONS to heading for "Documents Submitted to Employee Classification and Compensation Division" |
|---|--|---|
| 8 | Documents Submitted to WPD/Classification | Documents Submitted to Employee Classification and Compensation Division |
| 8 | HRD 256CS | HRD 256 |

Redescription/Reallocation Of Civil Service Positions

| 10 | 12 | If the position is being JM'd, check the Delegated B box Action (MODA). | If the position is being <i>reallocated for</i> recruitment purposes, check the Reallocation for Recruitment box |
|----|-------------|--|--|
| 11 | 14a- 14h | Job Share, w/Pos. No. | FTE Share, w/Pos. No. |

SUMMARY OF CHANGES MADE TO HRD-1 FORM INSTRUCTIONS

| Page | Item No. | Existing | Changed to |
|------|-------------|----------|------------|

Establishment Of Civil Service Positions Documents Submitted To Employee Classification And Compensation Division

| 14 | | Added: REDESCRIPTION/REALLOCATION OF CIVIL SERVICE POSITIONS |
|----|---|--|
| | Documents Submitted to WPD/Classification | Documents Submitted to <i>Employee</i> Classification and Compensation Division |
| 14 | HRD 256CS | HRD 256 |

Reallocation for Recruitment (FKA "Joint Memo" or "MODA")

15-18 Inserted instructions for Reallocation for Recruitment.

Changing Characteristics of Civil Service Positions

| 20 | 14a- | Job Share, w/Pos. No. | FTE Share, w/Pos. No. |
|----|------|-----------------------------|---|
| | 14h | | |
| 21 | | SEND ONE WHITE COPY OF FORM | SEND ONE WHITE COPY OF FORM |
| | | HRD-1 TO WPD/CLASSIFICATION | HRD-1 TO EMPLOYEE CLASSIFICATION |
| | | FOR FILING. | AND COMPENSATION DIVISION |

Extension of Civil Service Positions

| 23 | 14a- | Job Share, w/Pos. No. | FTE Share, w/Pos. No. |
|----|------|-----------------------------|---|
| | 14h | | |
| 25 | | SEND ONE WHITE COPY OF FORM | SEND ONE WHITE COPY OF FORM |
| | | HRD-1 TO WPD/CLASSIFICATION | HRD-1 TO EMPLOYEE CLASSIFICATION |
| | | FOR FILING. | AND COMPENSATION DIVISION |

Abolishment of Civil Service Positions

| | 12 | Enter the effective date of abolishment | Enter the effective date of abolishment in |
|----|------|---|---|
| | | in the Eff Date blank. | the Eff Date blank (first day of inactivity). |
| | 13a- | Job Share, w/Pos. No. | FTE Share, w/Pos. No. |
| | 14h | | |
| 27 | | SEND ONE WHITE COPY OF FORM | SEND ONE WHITE COPY OF FORM |
| | | HRD-1 TO WPD/CLASSIFICATION | HRD-1 TO EMPLOYEE CLASSIFICATION |
| | | FOR FILING. | AND COMPENSATION DIVISION. |

NEW "ELECTRONIC" FEATURE FOR THE HRD-1 INSTRUCTIONS

Links to the instructions have been made in the Table of Contents and can be accessed by clicking on the page number which will bring you to the corresponding instructions.

NEW "ELECTRONIC" FEATURE FOR THE HRD-1 SAMPLES

Links have been established for HRD-1 samples for the various types of actions. To use the link, press Ctrl + G to get to the dialog box below and select the sample you wish to use by double clicking on it.

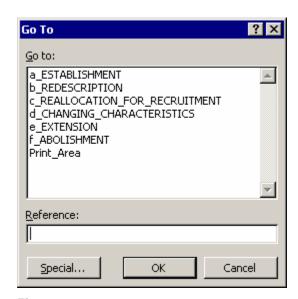


Figure 1